

## Individual Executive Decision Notice

<b>Report title</b>	Allocation of Corporate Contingency – Potentially Violent Persons Register (PVPR)	
<b>Decision designation</b>	GREEN	
<b>Cabinet member with lead responsibility</b>	Councillor Louise Miles, Cabinet Member for Resources	
<b>Wards affected</b>	(All Wards);	
<b>Accountable Director</b>	Claire Nye, Director of Finance	
<b>Originating service</b>	Health and Safety	
<b>Accountable employee</b>	Gail Rider	Head of ICT
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<b>Report to be/has been considered by</b>	Project Assurance Group	1 August 2019
	Deputy Chief Executive Leadership team	1 August 2019
	Strategic Executive Board	1 August 2019

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### Summary

At the Cabinet meeting on 20 February 2019, Cabinet approved that authority continues to be delegated to the Cabinet Member for Resources, in consultation with the Director of Finance, to approve the allocation of the Corporate Contingency to individual projects in order that corporate priorities may be addressed in a more agile and timely manner.

### Recommendation for decision:

That the Cabinet Member for Resources, in consultation with the Director of Finance.

1. Approves the allocation of £50,000 from the Corporate Contingency to the ICT Capital Programme to fund the Potentially Violent Persons Register (PVPR) project enabling the implementation of an improved solution in the 2019-2020 financial year.

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Signature

Date

## **1.0 Purpose**

- 1.1 To approve the allocation of £50,000 from the Corporate Contingency to the ICT Capital Programme to fund the Potentially Violent Persons Register project enabling the implementation of an improved solution in the 2019-2020 financial year.

## **2.0 Background to the Potential Violent Persons Register**

- 2.1 The purpose of a Potentially Violent Persons Register (PVPR) is to ensure staff safety through the provision of recorded data of potentially violent person (PVP) for all those who need it. Also, highlighting what specific precautions might need to be taken when interacting with an individual PVP.
- 2.2 The new system will remove any potential for duplication of data across the Council, allowing data to be maintained once rather than multiple times. One system will allow all necessary employees to access the data at one source, helping to ensure that staff safety is not compromised.
- 2.3 As a result of works carried out, to review the usability and functionality of the system currently operated by the Council, it is considered that investment into an improved solution would be beneficial.
- 2.4 The new solution would require streamlined functionality and the ability to integrate with all current applications through application programming interfaces. Providing an up to date and integrated PVPR to be used and accessible by all relevant business areas.
- 2.5 It is the aim to implement a council wide PVPR that is the true source of data for any PVP within the local authority area accessible by all relevant business areas internally to the council and including Wolverhampton Homes.

## **3.0 Options**

- 3.1 Do nothing - the current PVPR will remain in operation. The application is not supported on its current platform (SharePoint 2010). There is a risk that PVPs are not always captured and that data currently logged is not maintained and up to date.
- 3.2 Do minimum – update the current platform from SharePoint 2010 to SharePoint online. This will ensure the register is stable and allow the integration of Wolverhampton Homes data with that of other council services to be stored in one location.
- 3.3 Do something – implement an integrated cloud based PVPR which will be the sole point of information for all PVP details and have the ability to integrate between various in-house applications currently in operation including Northgate, Carefirst, Capita One.

#### **4.0 Reasons for decisions**

- 4.1 It is the aim to implement a council wide PVPR that is the true source of data for any potentially violent person (PVP) within the local authority area accessible by all relevant business areas internally to the council and including Wolverhampton Homes. For this reason, the preferred option would be to implement an integrated cloud based PVPR.
- 4.2 This can be achieved through a middleware application called Fibonacci. Currently we have PVP data held in and across multiple applications. Fibonacci enables users to search all integrated applications removing the need to search each one individually.
- 4.3 Implementation of an updated PVPR will allow users to input, store, track and report on specific PVP data. All staff will have the information available to them in order to ensure that they have a clear understanding of any PVP they might come across and what precautions they would need to take for each individual case.

#### **5.0 Financial implications**

- 5.1 This report seeks approval to the allocation of £50,000 from the Corporate Contingency budget to the ICT Capital Programme to fund the Potentially Violent Persons Register project enabling the implementation and integration of an improved solution in the 2019-2020 financial year.
- 5.2 The budget is already included in the Council's MTFs and therefore no further borrowing is required to facilitate this investment. The cost of £50,000 includes the acquisition and implementation of the cloud solution, Fibonacci application, integration and business analyst support.
- 5.3 In addition to the capital cost of implementation, there are associated running costs estimated in the region of £6,000 per annum. These costs will be met from existing General Fund revenue budgets for the service users of the new system with costs being recovered from Wolverhampton Homes as necessary.

[TT/17092019/H]

#### **6.0 Legal implications**

- 6.1 There are no direct legal implications arising as a result of this report.  
[TS/17092019/R]

#### **7.0 Equalities implications**

- 7.1 There are no direct equalities implications arising as a result of this report.

## **8.0 Climate change and environmental implications**

8.1 There are no direct climate change and environmental implications arising as a result of this report.

## **9.0 Human resources implications**

9.1 There are no direct human resources implications arising as a result of this report.

## **10.0 Corporate landlord implications**

10.1 There are no direct Corporate Landlord implications arising as a result of this report.

## **11.0 Health and wellbeing implications**

11.1 The implementation of an updated PVPR will ensure that all staff have a clear understanding of any PVPs they might come across and what precautions they would need to take for each individual case.

11.2 Sharing relevant information about potential risk with employees can make them feel more valued, improve morale, increase confidence, increase productivity, reduce sickness levels, increase staff retention maintaining an experienced and skilled workforce.

11.3 Health & Safety at Work Act; Section 2 deals with employers' duties, and states: "It shall be the duty of all employers to ensure, so far as is reasonably practicable, the health safety and welfare of all their employees whilst they are at work".

## **12.0 Schedule of background papers**

12.1 Cabinet, 20 February 2019, Capital programme 2018-2019 to 2022-2023 quarter three review and 2019-2020 to 2023-2024 budget strategy.